River Valley School District Thursday, March 9, 2023 Regular Meeting Middle School Library 7:00 p.m.

Present: Nelson, Minich, Jennings, Iausly, Young, Carstensen

Absent: Cates, Bettinger, Maier Admin: Glasbrenner, Krey

Others: Shawn Duren, Paula Wedige (Administrative Assistant)

President Jennings opened the meeting. She noted that the meeting had been properly posted and notice had been provided to the appropriate media and each School Board Member. Carstensen moved to proceed with the legal meeting. Iausly seconded. Motion carried.

### Consideration & Action on Approval of Agenda

Minich moved to approve the agenda items as submitted. Young seconded. Motion carried.

### **Public Comments**

None.

### **Student Council Report**

None.

### **Update from WASB Convention**

Glasbrenner encouraged Board members to attend in the future for collaboration with other districts and to participate in sessions pertaining to legal, referendum, facilities, policy issues.

### End of Semester Review of Achievement Gap Reduction (AGR) Program

Glasbrenner reviewed the end of semester reports submitted by Peterson.

### Update on Facilities Study Group

FEH Design held Core Planning Committee meetings on January 16, February 2, and February 15, and Public Advisory Task Force meetings on February 2 and February 15. Krey invited all community members to attend sessions at the high school on March 14 and 15 when FEH will be seeking thoughts, hopes, or concerns on the future of River Valley's facilities. The results of these sessions will be shared at the upcoming Task Force meeting on April 11.

### Update on School District Operations from Administration

We will use asynchronous learning if we need to cancel in-person school days (such as due to weather) any more this school year.

Krey noted Sauk Prairie Healthcare Foundation gave the district \$1,040 to replace an AED device and all have been replaced recently. We also received a \$5,000 grant from United States Department of Agriculture for food service to purchase local foods.

### Board Reminders, Announcements, and Training Opportunities

Jennings noted Spring Green Chamber of Commerce honored Brian Krey with the 1<sup>st</sup> Annual President's Award for going above and beyond to assist in the Chamber's overall growth and vision.

### Legislative Update

Glasbrenner noted legislators are hearing from constituents about 2023-25 budget planning and Considine and Marklein held listening sessions. There is a "Day at the Capital" on March 22.

## <u>Consent Agenda: - Checks, Invoices, Receipts – January and February 2023; Open Session Meeting Minutes – January 12, 2023, Regular Meeting</u>

Young moved to approve the consent agenda items as submitted. Minich seconded. Motion carried.

### Consideration & Action on Resignations, if any

Iausly moved to approve the resignation of Claire Eno, High School Science Teacher, at the end of the 2022-23 school year. Carstensen seconded. Polled vote was 6-0 in the affirmative with 3 absent. Motion carried.

### Consideration & Action on Hirings, if any

None.

### Consideration & Action on 2023-24 CESA #5 Contract

Young moved to approve the 2023-24 CESA #5 Contract for audiology and deaf and hard of hearing services. Carstensen seconded. Motion carried.

### Consideration & Action on Gymnastics Co-op for 2023-24 and 2024-25

Young moved to approve the gymnastics co-op with Barneveld and the hockey co-op with Sauk, WI Heights, Mount Horeb, and Barneveld. Minich seconded. Motion carried.

### Consideration & Action on Buildings and Grounds Committee Recommendations No. recommendations to the Board by the Committee Theory discussed the restartion

No recommendations to the Board by the Committee. They discussed the potential use of solar power at the elementary school and will review this again at the March meeting.

# Consideration & Action on Curriculum and Instruction Committee Recommendations No recommendations to the Board by the Committee. They forwarded a recommendation to the Budget/ERC Committee to add language to the 2023-24 Employee Handbook for credit advancement for district sponsored and approved initiatives. A second recommendation to Budget/ERC is to reallocate a 4K teacher to the middle school in 2023-24 based on projected

advancement for district sponsored and approved initiatives. A second recommendation to Budget/ERC is to reallocate a 4K teacher to the middle school in 2023-24 based on projected enrollment. The Committee has begun the cycle of reviewing and replacing curriculum materials by department starting with math. Shawn Duren gave a technology update and device replacement plan.

### Consideration & Action on Policy Committee Recommendations

As recommended by the Committee, Iausly moved to approve the second reading of (NEW) 443.5 Student Distribution of Literature and Student Self-Expression, 861 School Volunteers, 861 Exhibit 1 Confidentiality Agreement/Disclosure Statement, 744 Exhibit Consent Form – Web/RVTV Permission to Display Classroom/Academic Activities, and 347 Exhibit 1 Release Form for Student Records Not Considered to be "Student Directory Data" and to delete 533 Exhibit Disclosure Statement – Employee Fair Credit Reporting Act Disclosure and 861 Exhibit 2 Disclosure Statement - Volunteer Fair Credit Reporting Act Disclosure. Carstensen seconded. Motion carried.

As recommended by the Committee, Iausly moved to approve the first reading of the following policies: 671.1 Expense Reimbursements, 342.2 Gifted and Talented Program, 421 Entrance Criteria for 4K, 5K, and First Grade, 421 Rule Guidelines for Entrance Criteria for 5K/First Grade, 421 Exhibit 1 Application for Early Admission to Kindergarten/First Grade, (NEW) 352 Exhibit 3 Overnight School Trip Itinerary Modification, (NEW) 834.1 Therapy Animals, 352

Field Trips and Overnight School Trips, 352 Exhibit 1 Student Health Information Form for Overnight School Trips, 352 Exhibit 2 Field Trip and Overnight School Trip Checklist, 452.1 Emergency Nursing Services, 452.4 Administering Medication to Students, 452.4 Rule 1 Administering Medication Procedure, and 452.4 Exhibit 3 Self-Administration of Medication on Overnight School Trips – Health Care Provider and Parent Permission Form. Carstensen seconded. Motion carried.

Consideration & Action on Budget/Employee Relations Committee Recommendations
As recommended by the Committee, Minich moved to approve a custodial/maintenance contract with a new provider, CMS, for 8.25 FTE pending some contract details. Young seconded.
There were eight bids submitted and the submission from our current provider, DASHIR, was 20% above this year's rates. Motion carried.

As recommended by the Committee, Young moved to reallocate a 4K Teacher to the Middle School for 2023-24. Carstensen seconded. Motion carried.

As recommended by the Committee, Young moved to approve the following changes to the 2023-24 Employee Handbook: Reimbursable Leave Sharing Program (delete program and all language); Reimbursable Leave (revised parameters for cumulative cap on days and payback amount for overage and number of consecutive days of usage allowed based on years of local service); Professional Development and Credit Advancement (new language for district sponsored and approved initiatives); and School Closings for Non-Exempt Hourly Employees (must exhaust days prior to using dock pay). Iausly seconded. Motion carried.

The Committee also discussed initial 2023-24 insurance renewals, which came in at 7% for health and 2% or below for dental and vision, and employee wages, which will likely be a 4.5% increase for all employee groups with a 3.5% increase to the base salary. Both will be revisited at the next Committee meeting.

### Consideration & Action on Resolutions Accepting Gifts, if any

Iausly moved to adopt the Resolution Accepting Gifts as follows: \$100 to FFA from Rose Ellen Schneider; an acoustic guitar valued at \$200 to the music program from Mark Kovelan; \$1,690 to families in need from Spring Green Chamber of Commerce from local business monetary donations to "Operation Hygiene"; \$1,818 towards throw and sting mats for gymnastics from athletic booster club; \$800 towards 10 parka warm up jackets for girls cross country from athletic booster club; \$500 to RVHS Welding Class from Mark and Lori Alt; \$5,000 from Christopher Kardatzke for AP tests for all students; and \$5,000 from James Kardatzke for AP tests for all students. Carstensen seconded. Polled vote was 6-0 in the affirmative with 3 absent. Motion carried.

Jennings noted that closed session was no longer needed. Iausly moved to adjourn at 7:38 p.m. Carstensen seconded. Motion carried.

Submitted by Paula Wedige for:	
	Deborah Nelson, School District Clerk